



WWW.INTEGRATEDPERSONNELSERVICES.COM

"We deliver solutions for all your hiring and recruitment needs."

We Raise, **Lease** & **Manage** The Human Capital



Your staffing partner for **360 degree HR Solution**

ABOUT US

<https://www.integratedpersonnelservices.com>

Integrated Personnel Services Limited, is a listed company on the Indian **NSE National Stock Exchange**, and preferred partner for providing human resource services to the best of the industries all across India since year 2004.,

With over 400+ active clients, IPS Group operates closely with the top 30 companies in the Indian Stock Market Index, including Reliance, TCS, L&T, Tata Projects, Tech Mahindra, ITC, Bajaj Finance, and Kodak Bank. IPS works jointly with various industry sectors including Oil & Gas, Power, EPC and Infrastructure, Heavy Engineering, Automotive, Petrochemical, Logistics, BFSI, Hospitality, FMCG, and Healthcare. IPS is a leading provider of Executive Search (CXO Hiring), Recruitment Process Outsourcing, Lateral Hiring, White Collar Recruitment, Blue Collar Recruitment, Contract Staffing, and Hire, Train, and Deployment Services with a deep commitment to offering exceptional customer service, outcomes, and most importantly customer satisfaction.

OUR USP

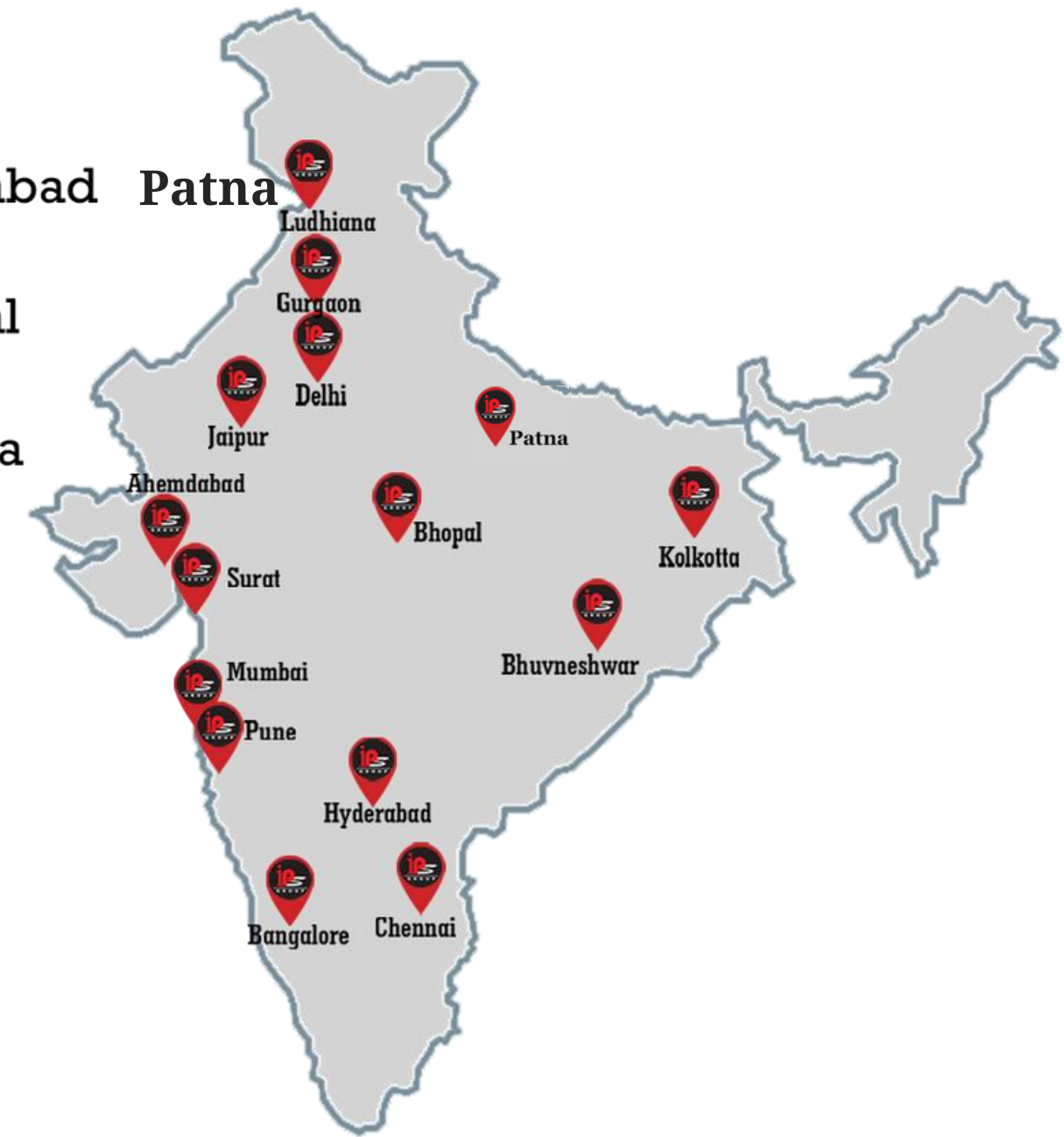
- 360 Degree HR Aspects
- 400+ Active Clients
- 65000+ Managed Associates in India
- 350+ Professionals Team
- 500+ Location Where We Provide Services
- 13 Branch Offices at Pan India
- 13 Different Specialized Verticals
- 95% of Customer Retention Rate
- 99% Client Satisfaction



Our Presence

INDIA

Mumbai Pune Surat Ahmedabad Patna
Jaipur Delhi Ludhiana Bhopal
Chennai Hyderabad Bangalore Kolkata



INTERNATIONAL PRESENCE:

Doha- Qatar, Atlanta - USA. , Saudi, U.A.E

[Contact Us:](#)

OUR AWESOME HISTORY



A Journey Through Innovation and Excellence



2004

- 21st Jan 2004 Birth of IPS
- Sandeep Kaur Goyal Started as a Director
- Headquartered in Mumbai
- Started Hospitality as prime sector

2007-08

- Opened three offices in Delhi, Pune & Jaipur
- Got International Recruitment license
- Tarang Goyal Joined as Managing Director Full time



2012

- First Acquisition of IPS Vantage Tech
- Entered into IT domain and
- Expanded with new branches in Bangalore and Kolkata.



2010

- Opened branches in Chennai and Ahmedabad,
- Expanded focus to Engineering & Energy sectors, and
- Achieved a turnover of ₹30 Cr.



2017

- Become "₹100 Cr" company
- Strategized to become a leader in providing end-to-end solutions for
- Raising, Leasing, and Managing Human Capital



2022

- Company listed through IPO of IPSL Group
- Launched Orgzstack Company, & established a sister concern.



2023

- Achieved ₹250 Cr milestone
- Expanded IPS International
- Opened new branches in Qatar and the US while exploring further business opportunities.



2024

Moving to 1000 Cr. in next 3 yrs.

Looking back with pride, moving forward with purpose many milestones ahead, and our journey continues.

OUR SERVICES ARE BROADLY CATEGORIZED

RAISE

- IPSearch **IPSearch**
Executive Search
- Recruitment Process Outsourcing **IPSRPO**
Recruitments Process Outsourcing



LEASE

- Contract Staffing / Temporary Staffing **IPSFSS**
Flexi Staffing Services
- Sales Staffing Service **IPS3S**
Sales Staffing Services
- GreenServe **GreenServe**
Facility & Technical Services
GO CLEAN GO GREEN



MANAGE

- Pay Roll & Compliance Management (Internal & External) **IPSPoS**
Payroll Outsourcing Solutions
- Workforce Management Solutions **IPSWMS**
Orgzstack



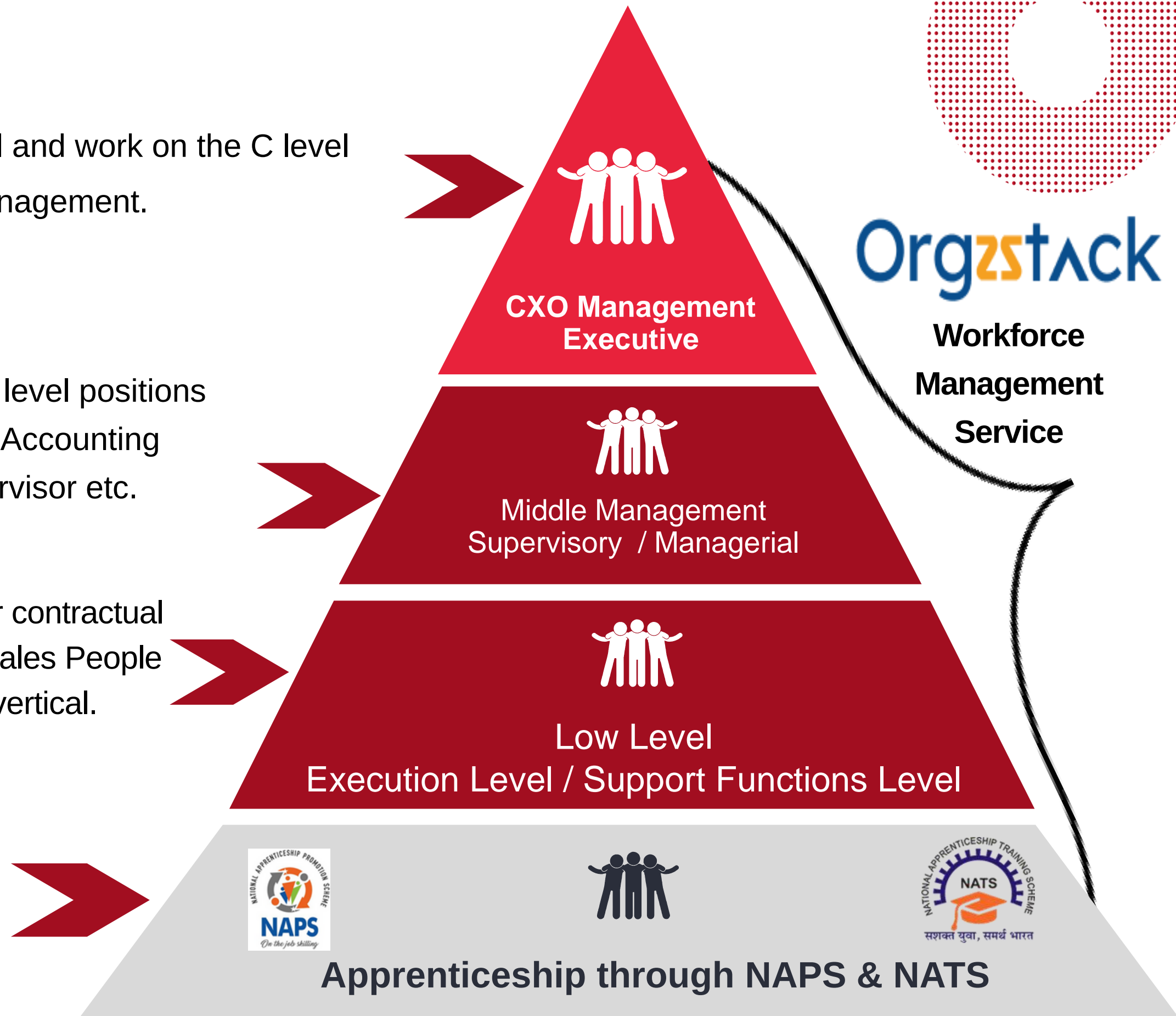
"We offer comprehensive staffing and recruitment services for organizations at all levels."

We Empower organizations using our **IPSearch** Executive Search vertical and work on the C level top notch profiles like Heads, VP or SVP & all C-Suite management.

We use **IPSRPO** & **IPSearch** vertical for all middle level positions like Managers, Engineers, Account Managers, Team Lead, Accounting Officer, Project Superintendent, Regional Manager, IT Supervisor etc.

We provide all the executional level workforce for bulk hiring or contractual hiring like Blue Collier Workforce, White Collier Workforce or Sales People etc. through our **IPSRPO**, **IPSFSS** & **GreenServe** vertical.

IPS helps in hiring of apprenticeship **under NAPS/NATS Scheme** & also take care of their entire lifecycle of apprentice right from hiring, onboarding, payroll & disbursement.



"We deliver solutions for all your hiring and recruitment needs."

Briefly elaborate on hiring and staffing needs & it's solution.

EXECUTIVE & LATERAL SEARCH: **IPSearch** Executive Search

IPSEx address Human Resource Capital raising requirements of various sectors by identifying and acquiring talent which is senior, critical and niche.

Solutions We Provide



- Head Hunting, Market Mapping
- Sector Based Hiring
- Technically Screened Candidates
- Sector Specialized Recruiters
- Best Offer to Join Ratio
- Huge Data Base Internal and External



RPO -(Recruitments Process Outsourcing): **IPSRPO** Recruitments Process Outsourcing

Being one of the top recruitment process outsourcing companies in India. At IPS RPO, we bring together a complete solution where the company can rest assured of the recruiting tasks with a proven cost-saving & stipulated results within timelines. At IPS, we provide comprehensive and flexible RPO services that cover recruitment and end-to-end HR Process Management.

Solutions We Provide



- Dedicated Resources
- Employer Branding
- Cost Efficient & Cost Reduction
- Flexible as Per Business Needs
- Business Continuity
- SLA Based Hiring



"We deliver solutions for all your hiring and recruitment needs."

Briefly elaborate on hiring and staffing needs & it's solution.

CONTRACT & FLEXI STAFFING: **IPSFSS**
Flexi Staffing Services

IPS Flexi Staffing Services provides integrated solution for **temporary staffing/ contract / staff outsourcing** for various segments of the industry and corporate.

Solutions We Provide



- Immediate Joiner Across India
- Fully Transparent Process
- 100% Statutory Compliances
- Screened Candidates
- Dedicated Support to Client / Associates



GREENSERVE - Facility & Technical Services - Go Clean Go Green

GreenServe
Facility & Technical Services
GO CLEAN GO GREEN

We provide environment friendly services with best practices for efficiency, ease, efficacy and employee satisfaction catering to the needs of Complete Facility Management

Solutions We Provide



- Mechanized Housekeeping
- Technical Services
- Guest House Management
- Horticulture
- Pest Control
- Hospitality Services



"We deliver solutions for all your hiring and recruitment needs."

Briefly elaborate on hiring and staffing needs & it's solution.

HRMS - DIGITAL WORKFORCE MANAGEMENT SOLUTION:

We provide Next-Gen HRM solutions to Map, Track, Engage and Manage workforce at ease. By our **Digital HRMS Solution** you can Gain full control over your entire personnel data in one place. Manage people and their jobs at your fingertips on any device, anywhere.



Solutions We Provide 

- HRM Solution to MAP, Track, Engage & Manage Workforce.
- Productivity Enhancement.
- Life Cycle Management of Employees.
- Paperless Onboarding Solution.
- Multiple Reports and Dashboards
- Work From Home Employees' Management
- Payroll and Compliance

NAPS/NATS Scheme & Hire Apprentices:



IPS Group Identifying candidates and registering them under various NAPS/NATS training courses, We can help deployment of apprentice either within the organization or place them at their client's place. IPS is appointing these apprentice on NAPS/NATS portal and taking care of their entire lifecycle from hiring to completion.

Solutions We Provide 

- Availability of Young Workforce Under Various NAPS/NATS Training Courses
- Managed NAPS/NATS Services Program.
- Seamless Operations, Zero IR Issues & Full Compliance Process
- Compensation Management on NAPS/NATS Portal



"We offer a full spectrum of staffing and recruitment services across various industries."

IT Industry

Oil Industry

EPC/Infrastructure:

Heavy Engineerin

Healthcare:

Hospitality Industry:

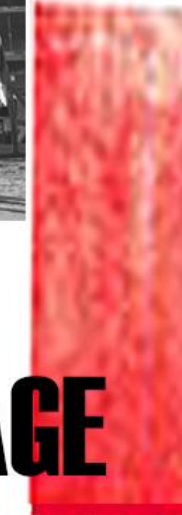
Retail/Logistics:

INDUSTRIES WE SERVE

THE BEST HR OUTSOURCING COMPANY



WE RAISE



WE MANAGE



WE LEASE



Human Resource

POSITION

Infrastructure / Construction

- HAVC Technicians
- Electrician
- Plumbers
- Welders
- Fitter
- Shuttering carpenters
- Helpers

Oil & Gas Industry:

- Welder -
- Fabricators
- Fitters
- Crane Operators
- Spray painters
- Riggers / Carpenters
- Fire alarm/ Fire Fighting system
- Cutting / Grinders

EPC/Infrastructure:

- Helpers, Foreman
- Technicians
- Carpenters, Fitters
- Welders, Electricians
- Elevators Technicians
- Elevators Assistant
- Unskilled Labor and many others

Logistic / Warehousing:

- Housekeepers
- Warehouse Helpers
- Stores Keeper
- Delivery Boy
- Drivers
- Packers
- Riders
- Helpers

Heavy Industry:

- Welder
- Spray operators
- Spray Painters
- Crane Operator
- Welder
- Rigger
- Fitter

IT Industry :













- Java Developer
- Dot Net Developer
- Database Developer
- C++
- Mobile Technology (IOS/ Android)
- SAP(ABAP/FICO/MM/Basis/ Security)
- Testing (Automation / Manual)
- L1 , L2, L3

Hospitality:

- Stewards
- Room attendants
- Cooks
- House keepers
- Bell Boys
- Maintenance Technicians
- Banquet Stewards








CLIENTS WE SERVE FOR VARIOUS INDUSTRIES










1		Bajaj Electricals Limited
2		TCE
3		Tata Consultancy Services
4		Prama Hikvision
5		SEBI
6		Deepak Fertilizers & PetroChemicals Corp Ltd
7		Flipkart
8		IndianOil-Adani Gas Pvt. Ltd.
9		Kotak Mahindra Bank
10		Godrej
11		Ava Chemical Pvt. Ltd.
12		ConnectWise

13		ICICI HF
14		Ajmal & Sons
15		JEEVES CONSUMER SERVICES
16		Jakson Ltd
17		TECHNIP
18		ESSAR OIL & GAS
19		NSEIT
20		Sterling and Wilson
21		TRIGO QUALITY PRODUCTION SERVICE PVT LTD
22		Tata Capital
23		MAJESCO

& many more.....

CLIENTS WE SERVE FOR AUTOMOBILE INDUSTRY

24		Bharat forge
25		Tech Mahindra
26		Jacobs
27		Worley
28		Sanjay Ghodawat Consumer
29		Hero MotoCorp
30		Saipem
31		Reliance Industries

32		Meghna Automotive
33		Mahindra Business Solution
34		Maruti Suzuki
35		Ashok Leyland
36		Schindler India
36		<u>Satyam Auto Components Pvt Ltd</u>
38		Caterpillar
39		Expeditors International
40		Keyence India Pvt Ltd



IPS Flexi Staffing Services provides integrated solution for temporary staffing/contract/ staff outsourcing for various segments of the industry and corporate.



IPSearch address Human resource Capital raising requirements of various Sectors by identifying and acquiring talent which is senior, critical and niche.



At IPS, we provide comprehensive and flexible RPO services that cover recruitment and end-to-end HR Process Management.



IPS International is delivering its services in the Middle East, South East Asia & Asia pacific countries.



Saas based HR Tech platform to Map, Track, Engage and Manage your workforce for the organization.

IPS VERTICLES



IPS Energy is a dedicated domain specialized team, working on recruiting best talents to Oil and Gas domain, including Oil & Gas, Petrochemicals and EPC Companies.



IPSInfra provides the great skilled, unskilled manpower solutions to this domain in the pan India basis.



We offer support with hiring contractors or with finding permanent talent for the company.



IPSTEL has groomed a special team who serves the clients with the best suitable talents as per their requirements.



We provide environment friendly services with best practices for efficiency, ease, efficacy and employee satisfaction catering to the needs of Complete Facility Management

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