

# Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



An ISO 9001:2015  
Certified Company

20<sup>th</sup> January, 2023

To,  
**National Stock Exchange of India Limited,**  
Exchange Plaza, Bandra - Kurla Complex,  
Bandra (East), Mumbai-400 051

**Scrip ID: IPSL**

**Sub: SDD compliance certificate for the quarter ended December 31, 2022.**

Respected Sir/Madam,

Pursuant to Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations), Please find enclosed herewith the SDD compliance certificate for the quarter ended December 31, 2022.

Kindly take the above information on record.

Thanking you,

Yours Faithfully,

**For Integrated Personnel Services Limited**  
**(Formerly known as Integrated Personnel Services Private Limited)**

*Kajal J. Shah*  
\_\_\_\_\_  
**Ms. Kajal Jinam Shah**  
**Company Secretary & Compliance Officer**  
**Mem: A25012**  
**Place: Mumbai**

**Registered Office :** 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)  
**Tel.:** 022-42300200 • **E-mail :** coordinator@ipsgroup.co.in • **Website :** www.integratedpersonnelservices.com

**Branch Offices :** Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkata - Pune - Hyderabad **CIN: U74190MH2004PLC144160**

**COMPLIANCE CERTIFICATE FOR THE QUARTER ENDED DECEMBER 31, 2022**  
**(Pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015)**

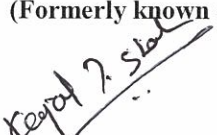
I, Ms. Kajal Jinam Shah, Compliance Officer of Integrated Personnel Services Limited ('the Company'), am aware of the compliance requirement of Structured Digital Database (SDD) pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations) and I certify that

1. the Company has a Structured Digital Database in place.
2. control exists as to who can access the SDD.
3. all the UPSI disseminated in the previous quarter have been captured in the Database.
4. the system has captured nature of UPSI along with date and time.
5. the database has been maintained internally and an audit trail is maintained.
6. the database is non-tamperable and has the capability to maintain the records for 8 years.

I also confirm that the Company was required to capture 3 number of events during the quarter ended and has captured 3 number of the said required events.

I would like to confirm that there were no non-compliance(s) which were observed in the previous quarter.

**For Integrated Personnel Services Limited**  
**(Formerly known as Integrated Personnel Services Private Limited)**

  
\_\_\_\_\_  
**Ms. Kajal Jinam Shah**  
**Company Secretary & Compliance Officer**  
**Mem: A25012**  
**Place: Mumbai**

**Date: 20<sup>th</sup> January, 2023**  
**Place: Mumbai**

Note: The attached certificate should cover events which have been disclosed by the listed entity to the stock exchange so that the secretarial auditor will not be exposed to UPSI.